

WORLD IFREI

A Enriching

15%

perceives the
environment
systematically
facilitates work-family
reconciliation

B Favorable

31%

perceives the
environment
occasionally facilitates
work-family
reconciliation

D Polluted

13%

perceives the
environment
systematically hinders
work-family
reconciliation

C Unfavorable

41%

perceives the
environment
occasionally hinders
work-family
reconciliation